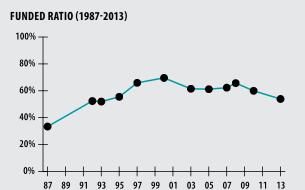
Norfolk County

480 Neponset Street Building 15 Canton, MA 02021 Phone 781-821-0664 or 1-800-247-9992 Fax 781-821-0981

Board Members

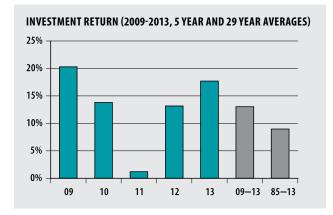
Joseph A. Connolly (Chairperson), Paul J. Connors, Karen Jelloe, Edwin S. Little, Josephine E. Shea

Board Administrator Kathleen Kiely-Becchetti **Board Meeting** Last Wednesday of each month

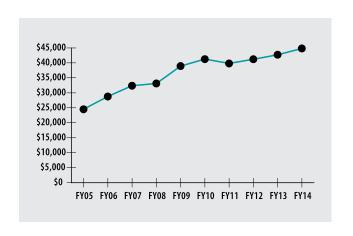


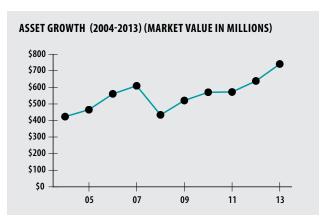
ACTUARIAL

| ▶ Funded Ratio | | 53.9% |
|---|-----------|---------------------------------|
| ▶ Date of Last Valuation | | 01/12 |
| ► Actuary | | Sherman Actuarial Services, LLC |
| ► Assumed Rate of Return | | 8.25% |
| ► Funding Schedule | | 4.0% Increasing Phase-in |
| ► Year Fully Funded | | 2031 |
| Unfunded Liability | | \$520.7 M |
| ► Total Pension Appropriation (Fiscal 2014) | | \$44.8 M |
| | ACTIVE | RETIRED |
| Number of Members | 5,008 | 2,941 |
| ► Total Payroll/Benefit | \$229.1 M | \$62.5 M |
| Average Salary/Benefit | \$45,700 | \$21,200 |
| ▶ Average Age | NA | 73 |
| ► Average Service | NA | NA |



10-YEAR HISTORY OF APPROPRIATIONS (IN THOUSANDS)





EARNED INCOME OF DISABILITY RETIREES (2012)

| ► Number of Disability Retirees | 317 |
|---------------------------------|----------|
| ► Number Who Reported Earnings | 89 |
| ► Number of Excess Earners | 4 |
| ► Total Amount of Refund Due | \$34,400 |

| VESTMENT RETURN HISTORY | | |
|-------------------------|---------------------|---------------------|
| 29 years 2013 | 28 years 2012 | 27 years 2011 |
| 8.97% | 8.67% | 8.50% |
| 10 years 2013 | 10 years 2012 | 10 years 2011 |
| 6.92% | 7.57% | 4.91% |
| <u>5 years 2013</u> | <u>5 years 2012</u> | <u>5 years 2011</u> |
| 13.05% | 2.27% | 1.67% |

| ▶ 2013 Return | 17.71% |
|--------------------------|-----------|
| ▶ 2013 Market Value | \$741.2 M |
| ▶ 2009-2013 (Annualized) | 13.05% |
| ▶ 1985-2013 (Annualized) | 8.97% |